



International conference  
**Women's health and work**

**March 4-6 2015 Brussels**  
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Sharing knowledge and experiences to enhance women's working conditions and gender equality

### **Conference 4-6 March 2015**

organised by the European Trade Union Institute (ETUI)

5 bd du Roi Albert II, 1210 Brussels

#### **The provisional programme**

#### **Wednesday 4 March**

**09.00 – 09.30**      **Registration - Welcome of participants**

**09.30 – 10.00**      **Opening the conference**

Bernadette Ségol, European Trade Union Confederation (ETUC)  
Susanna Camusso, Confederazione Generale Italiana del Lavoro (CGIL)

**10.00 – 12.30**      **Plenary 1**

Moderator: Maria Jepsen, ETUI

#### **European Working Conditions Surveys**

Colette Fagan, University of Manchester

#### **Work organisation and how it affects health: do men and women face the same hazards?**

Katherine Lippel, University of Ottawa



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12.30 – 14.00

Lunch

14.00 – 18.00

Workshops

### Workshop 1

#### Gender, health and safety of an ageing workforce

Chair: Sarah Copsey, European Agency for Safety and Health at Work (EU-OSHA)

- *Agnès Parent-Thirion, European Foundation for the Improvement of Living and Working Conditions (Eurofound)*
- The gender dimension, ageing, and work organization  
*Labour Inspection (Austria)*
- A rehabilitation programme for ageing people  
*Birgit Aust, Forskningscenter for Arbejdsmiljø*
- Gender, age, and care duties. How to make care duties compatible with work for all  
*Carers UK*

Reporting: Catherine Teiger, Conservatoire national des arts et métiers

### Workshop 2

#### Health inequalities, division of labour, gender inequalities and structural causes of vulnerability

- Determinants of occupational health in the EU15 and introduction of a globalisation indicator: is there a gender difference?  
*Marine Coupaud, Université de Bordeaux 4*
- Towards an organisational approach to prevention of inequalities between men and women in the areas of pay, health, and career  
*Florence Chappert, Agence nationale pour l'amélioration des conditions de travail*
- Compensating for the inequalities experienced as a woman and/or an immigrant: the case of musculoskeletal occupational diseases in Italy  
*Silvana Salerno, Agenzia nazionale per le nuove tecnologie, l'energia e lo sviluppo economico sostenibile*
- *Disease at work: what health and conflicts reveal about work organization*  
*Anne Jacquelin, Université Paris 8*
- Effects of the sexual division of labour in cattle-breeding on MSD among women workers  
*Sandrine Caroly, Université de Grenoble*
- Unequal working conditions in female- and male-dominated occupations in Swedish municipalities  
*Mats Ryderheim, Arbetsmiljöverket*

Reporting: Montserrat Lopez Bermudez, ISTAS-CCOO

### Workshop 3

#### Gender, hardships of work and differential long-term effects

Chair: Serge Volkoff, Centre de recherches sur l'expérience, l'âge et les populations au travail

- Occupational diseases in Portugal: contributions of a contextualized gender approach to the analysis of working conditions at local level  
*Carla Barros, Liliane Cunha, Marta Santos, Universidade do Porto*
- Presentation of women's work in the electricity and electronics industry in Portugal  
*Paula Sobral, Confederação Geral dos Trabalhadores Portugueses (CGTP)*
- Some hypotheses to explain differing male and female patterns of absenteeism  
*Margaux Vignet, Université Lyon 2*
- Women's work environment, health, and ergonomics  
*Minke Wersäll, Arbetsmiljöverket*
- Occupational health in a male-dominated sector: the cost of virility  
*Haude Rivoal, Université Paris 8*

- Special prevention efforts for women's wellbeing at work focused on physical ergonomics in the health-care sector  
*Kersti Loren, Arbetsmiljöverket*
- El acoso por razón de género en ocupaciones masculinizadas: el caso de las mujeres mecánicas en los talleres de reparación y mantenimiento de vehículos a motor en España  
*Maria del Mar Maira Vidal, Universidad de Valladolid*

Reporting: Claudia Narocki, ISTAS-CCOO

## Thursday 5 March

**09.00 – 09.30**      **Welcome of participants**

**09.30 – 10.00**      **Workshop reports**

**10.00 – 12.30**      **Plenary 2**

Moderator: Marianne Lacomblez, Université de Porto

### **Gender at work and varying forms of exposure**

Elke Schneider, European Agency for Safety and Health at Work (EU-OSHA)

### **Gender division of work, working time and health in Europe**

Lucia Artazcoz, Agència de Salut Pública de Barcelona

**12.30 – 14.00**      **Lunch**

**14.00 – 18.00**      **Workshops**

### **Workshop 4**

**Organization of working and private time. “Double shift”, health impacts of interactions between work and private life**

Chair: Patricia Vendramin, Fondation Travail-Université

- What can be learned from conversations with women bus drivers in the context of a traditionally male-dominated occupation  
*Liliana Cunha, Universidade do Porto*
- Do part-time women secondary-school teachers experience discrimination?  
*Dominique Cau-Bareille, Université Lyon 2*
- The issue of work-life balance in Bulgaria  
*Siyka Kovacheva, University of Plovdiv*
- Work-life balance in Central and Eastern Europe from the perspective of women's health - findings from the European Working Conditions Survey  
*Štěpánka Lehmann, Research Institute for Labour and Social Affairs*
- Working time and social time. Efforts to influence ‘twofold presence’  
*Neus Moreno Saenz, Comissions Obreres de Catalunya*

Reporting: Isabel Ferreira, Université de Porto

## Workshop 5

### The health impacts of women workers' exposures to chemicals at and away from work

Chair: Tony Musu, European Trade Union Institute (ETUI)

- Nordic Occupational Cancer Study (NOCCA) findings on the most frequent cancer localizations and occupations among women  
*Eero Pukkala, Finnish Cancer Registry*
- How female-specific cancer risks become invisible within the gender division of labour  
*Michelle Paiva, Université Paris 8*
- Occupational pesticide exposure in pregnancy and children's development  
*Helle Raun Andersen, Syddansk universitet*
- Women workers and the risks posed by nanomaterials: how do requests for ergonomic intervention emerge?  
*Sandrine Caroly, Université de Grenoble*
- Chemical risks  
*María Purificación Morán, Instituto Sindical de Trabajo, Ambiente y Salud*

Reporting: Doreen Fedrigo, ETUI

## Workshop 6

### Standardization, design and use of protective clothing, personal protective equipment, tools and machinery for women's work

- Operating forces on agricultural machinery. Analysis and measurement of manual operating forces  
*André Klußmann, Kommission Arbeitsschutz und Normung (KAN)*
- The same, only different: fitting the job to women's needs  
*Dorothy Wigmore, Worksafe Inc.*
- Mujeres en mundos de hombres: capítulo pilotos de aviación  
*Claudia Narocki, ISTAS-CCOO*

Reporting : Carolina Recio, Universidad Autónoma de Barcelona

## Friday 6 March

**09.00 – 09.30**      **Welcome of participants**

**09.30 – 10.00**      **Workshop reports**

**10.00 – 12.30**      **Plenary 3**

### Men and women, health and differences, paid and unpaid work

Carme Valls, Centro de Análisis y Programas Sanitarios (CAPS)

### The health of female workers. Is science blind?

Karen Messing, Université de Montréal

Reporting: Paul Bouffartigue, Université d'Aix-Marseille

**Close of the conference**

Philippe Pochet, European Trade Union Institute (ETUI)

**12.30**

**Lunch**

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